

S.W.E.A.C SHOUT OUT!



The Sudbury Workers Education and Advocacy Centre is a non-profit, community/worker based organization committed to improving the lives and working conditions of people in low-wage and unstable employment.

The changing workplaces hearing to be held in Sudbury - Carol Mulligan, Sudbury Star

“Beaulieu will speak to the panel about the need in Ontario for decent working hours, paid sick days and respect in the workplace.”

The Fight for \$15 & Fairness promotes full-time permanent work with enough hours for employees to live on. It is also calling for part-time employees to be paid the same as full-time ones doing the same job, fair scheduling and no exemptions from paid overtime.

Ontario is lagging behind most other provinces and territories in two key areas, says Beaulieu. For instance, Ontario is the only province in which employers can pay students a minimum wage that, at \$10.30, is 70 cents below the general minimum wage. And workers in Ontario and the Yukon get only two weeks' paid vacation time a year while those in other provinces and territories get three.”



Read More: <http://www.thesudburystar.com/2015/07/03/changing-workplaces-hearing-to-be-held-in-sudbury>



More on the “Changing Workplaces Review”

The Ontario government will be reviewing the Employment Standards and Labour Relation Acts this coming summer. Two government appointed legal representatives will be in Sudbury on **July 23rd, 2015 at the Quality Inn located at 390 Elm street from 9am until 5pm** for a public consultation. Workers across the province are organizing to send a clear message to the government that our labour laws have not kept up with changing employment relationships and have been weakened by exemptions, loopholes, and inadequate enforcement. This has left too many workers unprotected.

We need your help!

Join us in the Fight for \$15 and Fairness, at the public consultation and let's send a clear message advocating for equal protection under the law.

FIGHTING FOR FAIRNESS CONTEST

“What is wrong with Ontario’s Employment Standards Act (ESA)?”

Comment in the contest post on our Facebook page with your answer and **SHARE** our page, and you will be entered into the draw, for your chance to **WIN great prizes!!** Encourage your friends to join the contest and let us know what they want to see changed in the ESA too!

SWEAC
SWAG!

Contest closes July 22nd at 3pm. Only one entry per person.

Science North
tickets! Discover
the Ice Age

Right of the Month

Vacation and Vacation Pay

After 1 year working for the same employer, the average full-time employee is entitled to take 2 weeks of paid vacation.

This may work out to be less if you are part-time. Your boss has the right to decide when you can take your vacation, but cannot force you to take it in less than one week increments.

If you don't take your paid vacation, then you are entitled to 4% of your gross wages as vacation pay. If you leave a job without taking vacation, be sure to collect any wages owing.



S.W.E.A.C and SUDBURY SUMMER FESTIVITIES

S.W.E.A.C will be at the following festivals and fairs this month:

**Northern Lights Festival Boréal
(July 3rd—5th)**

Sudbury Pride (July 17th—25th)

If you would like us to have a booth at an event you are organizing or know of an event that could benefit from knowing about our services please contact Nicole Beaulieu at 705-470-3323 or email us at: sudburyworkerscentre@gmail.com.

Why are Organizations like S.W.E.A.C important?

In recent months S.W.E.A.C has been successful in helping many individuals with work issues and empowering them in their day to day life by providing them with the tools and information needed to understand and exercise their rights at work.

Our success ranges from collecting unpaid wages, such as unpaid overtime, to helping workers access low cost legal support for violence and harassment claims.

With precarious work on the rise it is important that we all work together to ensure the people of Greater Sudbury and Northern Ontario are not left behind!

Please contact S.W.E.A.C. if you or your organization would like to financially support us in one of our many programs. Let's educate and help Sudbury workers together.



CHANGE FOR TEENS

CAMPAIGN

S.W.E.A.C has partnered with the SPOT!

Starting July 10th keep an eye out for our colourful jars around town as we get ready for International Youth Day on August 12th, 2015!

All money raised will go towards funding youth outreach programs at S.W.E.A.C and the SPOT.

If you are interested in hosting a jar, or for more information, please contact Nicole Beaulieu at

705-470-3323.

