

# S.W.E.A.C SHOUT OUT!

## Back to School Edition



The Sudbury Workers Education and Advocacy Centre is a non-profit, community/worker based organization committed to improving the lives and working conditions of people in low-wage and unstable employment.



### Right of the Month

Did you know that Ontario has a Student Minimum wage of \$10.30/hour? This only applies to those aged 18 years and younger, AND if you work less than 28 hours in a week. If these two criteria do not apply, you should be paid the general minimum wage of \$11.00/ hour instead. This is only one exemption in the Employment Standards Act that many youth are unaware of.

Help S.W.E.A.C inform the youth of Sudbury by hosting a **Know Your Rights Workshop!** Subjects can include, but are not limited to, the Employment Standards Act, the Ontario Health and Safety Act, and the Ontario Human Rights Code.

Lets work together to empower youth!

**Contact Jenny Fortin at  
sweacoutreach@gmail.com  
for more information and to book your  
workshop today!**

### Change for Teens

Thank you to everyone who donated and helped to spread the word about our Change for Teens Fundraiser. S.W.E.A.C and The SPOT raised over \$500.00 that will go towards supporting youth in the Greater Sudbury area.

### Worker Victories!

One of the most common reasons workers reach out to S.W.E.A.C. for help is to get unpaid wages. This past month we have been successful in helping a handful of workers receive wages that were owed to them. Some type of wages we helped re-claim include: unpaid overtime pay, unpaid training pay and unpaid termination pay.

In Ontario, we currently have no public registry for companies that refuse to pay workers their owed wages or who violate workers rights. This oversight is leaving thousands of workers in the dark everyday instead of warning them about "bad employers" before they even hand in their resume or consider the employment opportunity.

Work with S.W.E.A.C to stand up for workers rights by ensuring that the government is taking the proper steps to protect rights in all facets of the work environment and to ensure that those who don't follow the rules are held accountable to the full extent of the law! We support responsible employers and believe in accountability, dignity, fairness and respect.

**Call us to learn more about how we can help!  
705-470-3323**



# Festivals and Fairs

## La Fête du travail

Joignez-vous à nous pour  
célébrer la Fête du travail

Le 7 septembre, 2015 nous avons besoin des  
bénévoles pour aider avec:

- La distribution de nourriture
- Les activités pour les enfants
- Le nettoyage des lieux
- Et
- Toutes autres tâches requises

S.V.P communiquez avec Shelley au Conseil du  
Travail de Sudbury et du District pour plus  
d'informations:

[sdlc@persona.ca](mailto:sdlc@persona.ca)

(705) 674-1223



## Labour Day Celebration

Work With Us to Celebrate  
Labour Day in Sudbury!

On September 7th, 2015 we need  
volunteers to help with:

- Food distribution
- Kids activities
- Set-up and take-down
- Other duties as required

If interested please contact Shelley at the  
Sudbury and District Labour Council:

[sdlc@persona.ca](mailto:sdlc@persona.ca)

(705) 674-1223



S.W.E.A.C will be at the following  
festivals and fairs throughout the  
month of September:

Labour Day Celebration -  
7th @ Bell Park Amphitheatre

Anderson Farm Fall Fair -  
12th @ Anderson Family Farm, Lively

**URGENT**

We Need Volunteers!!

Please contact us immediately if you or  
someone you know can lend a hand for the  
upcoming Labour Day Celebration.  
We can't pull this off without your help!