

S.W.E.A.C SHOUT OUT!



The Sudbury Workers Education and Advocacy Centre is a non-profit, community/worker based organization committed to improving the lives and working conditions of people in low-wage and unstable employment.

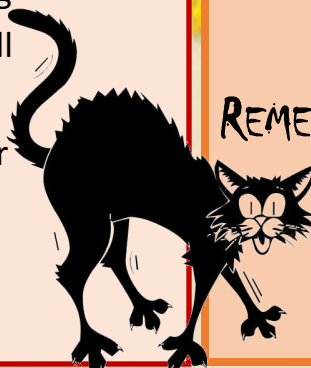
BIG CHANGES happening this month!

In 2014 many individuals and organizations were successful in getting the government to index the minimum wage to the rate of inflation, which means the Ontario minimum wage is increasing by 25 cents on **October 1st, 2015**. The following table shows the changes to each wage in our province. It is important to note that even if the inflation rate decreases the minimum wage will **NOT** decrease along with it. Also, the student wage can only be paid to individuals 18 years or younger who do not work more than 28 hours on average per work week. If you are 18 years or younger and working more than 28 hours per week then you are entitled to the General Minimum Wage instead.

Type of Wage	Current Wage	Wage <u>beginning</u> October 1st, 2015
General Minimum Wage	\$11.00/ hour	\$11.25/hour
Student Minimum Wage (18 years and younger)	\$10.30/ hour	\$10.55/ hour
Liquor Servers Wage	\$9.55/ hour	\$9.80/ hour

Right of the Month: Signing a Contract

You cannot sign away your rights! If you sign a contract that is illegal, your boss is breaking the law, not you. Even if you sign, you are still entitled to your rights under the law. Any contract you sign has to be equal to or better than the rules outlined in the Employment Standards Act.



Boo!

Don't be Afraid to Exercise Your Rights!

While October is the month that all the ghouls and ghosts come out to play we want to remind everyone that you should **NOT** be afraid to exercise your rights at work!

Call S.W.E.A.C if you or someone you know has been fired or penalized for asking about or exerting your rights at work.

REMEMBER REPRISALS ARE ILLEGAL!

(705) 470-3323

sudburyworkerscentre@gmail.com

All calls are confidential.

**KNOW YOUR RIGHTS
FREE UPCOMING WORKSHOPS!**



October Workshops

(Those highlighted in red are open to the general public)

2nd - Sudbury Secondary School

5th - N'Swakamok Native Friendship Centre

5th - College Boréal

6th - College Boréal

15th – New Sudbury Library @ 10:30am - 11:30am

20th – South End Library @ 10:30am -11:30am

29th – Mackenzie Street Library @ 10:30am – 11:30am

BECOME A MEMBER OF SWEAC!

- ◆ Take advantage of workshops, learn new skills and stay connected
- ◆ Receive all S.W.E.A.C updates & newsletters
- ◆ Establish a network of contacts in your community
- ◆ Help us shape our organization and attend Annual General Meetings
- ◆ Make a difference for workers in Sudbury
- ◆ Help support the Centre

Contact us to become a member today!



Frontline Staff Workshops

Do you work with or help people in low wage and unstable employment? Do you want to learn more about Employment Standards, Health and Safety, and Human Rights and how it applies to you and your clients?

Give us a call or email us to schedule a workshop today!

(705) 470-3323 / sudburyworkerscentre@gmail.com