

S.W.E.A.C SHOUT OUT!



The Sudbury Workers Education and Advocacy Centre is a non-profit, community/worker based organization committed to improving the lives and working conditions of people in low-wage and unstable employment.

SUDBURY LIVING WAGE LAUNCH

Join the Sudbury Workers' Education and Advocacy Centre and other community advocates during your lunch hour for the launch of this important Campaign and to learn more about the Living Wage.

Wednesday, November 4th, 2015

S..W.E.A.C Office, 109 Elm Street, Suite 209

Doors open at 11:45am

Speakers begin at 12:00pm

Please contact Nicole Beaulieu at (705) 470-3323 or at sudburyworkerscentre@gmail.com to R.S.V.P

**You're
invited!**

Right of the Month: New ESA provisions for Temporary Help Agencies

Bill 18 made a number of significant changes to the Employment Standards Act regarding 'temp agencies' and their assignment employees. These amendments will come into force **NOVEMBER 20, 2015.**

The amendments include:

- Temp agencies and their client companies must record the number of hours worked by each assignment employee for each client of the agency in each day and each week. The records are required to be kept for three years after the day or week to which the information relates.
- A temp agency and its client will now be jointly liable for unpaid wages owing to an assignment employee. These wages include: regular wages, overtime pay, public holiday pay and premium pay.

To learn more about recent changes to the ESA under Bill 18 please contact S.W.E.A.C at (705) 470-3323.

Living Wage Week

November 1st - 7th, 2015

“Because EVERY worker and family deserves to live with dignity”

What is a living wage?

It reflects what earners in a family need to bring home based on actual costs of living in their community. In Sudbury, a full-time worker needs to make **\$16.18/hour** to afford the basic necessities to live.

Who benefits from a living wage?

WORKERS

- Receives fair compensation
- Raised out of poverty
- Better quality of life
- Improved health
- Increased opportunities for education and skill development

EMPLOYERS

- Reduced absenteeism
- Recognized as responsible employer
- Lowers recruitment and training costs
- Increased morale, productivity and loyalty

THE COMMUNITY

- Greater consumer spending power
- Increased civic engagement
- Increased spending in the local economy
- Improved health

Contact Nicole Beaulieu at (705) 470-3323 for more information and to learn about how you can become a living wage employer.