

S.W.E.A.C. SHOUT OUT!

 **MARCH 2016**

The Sudbury Workers Education and Advocacy Centre is a non-profit, community & worker based organization committed to improving the lives and working conditions of people in low-wage and unstable employment.

Right of the Month: Overtime

For most employees, overtime begins once an employee has worked more than 44 hours in a work week. This means that they must receive at least 1½ times their regular rate of pay for each hour in excess of 44 hours in the work week. There are some employees who work in jobs where the overtime threshold is more than 44 hours in a work week or where the right to overtime pay does not apply.

Contact SWEAC for more information about overtime pay and its exemptions.



SWEAC is planning something BIG for April 15th!



**SAVE THE
DATE!
MORE
DETAILS TO
COME!!**



WORKERS NIGHT OUT!

AN EVENING OF MUSIC AND DISCUSSION

WITH CHARLIE ANGUS MP

SUDBURY WORKERS EDUCATION AND ADVOCACY CENTRE (SWEAC)

THE ANGELS LOCAL NO. 23

WEDNESDAY MARCH 2 7PM-10PM

@ THE LAUGHING BUDDHA 194 ELGIN STREET

**TICKETS \$10 AVAILABLE IN ADVANCE OR AT THE DOOR
CALL SWEAC AT (705) 470-3323**

**MARK THESE
DATES DOWN
ON YOUR
CALENDAR!**



Living Wage Public Forum



WE WANT TO HEAR FROM YOU!

Join fellow citizens in a discussion about a living wage and what it would mean for you and the community.

What is a living wage?

It reflects what earners in a family need to bring home based on actual costs of living in their community. In Sudbury, a full-time worker needs to make **\$16.18/hour** to afford the basic necessities to live.

Employers forum: Monday, March 7, 2016

5pm-6:30pm @ St Andrews Place-111 Larch Street, Sudbury

General Public forum: Tuesday, March 8, 2016

5pm-6:30pm @ St Andrews Place-111 Larch St, Sudbury

Please R.S.V.P by Wednesday, March 2nd, 2016.

S.V.P notez que les questions à ces événements seront disponibles en français

To R.S.V.P or if you have any questions about the living wage or would like to become a Living Wage Employer please contact Jenny Fortin at:

109 ELM ST. SUITE 209, SUDBURY, ON P3C 1T4

TEL: 705-470-3323 EMAIL: SWEACOUTREACH@GMAIL.COM



social planning council
of sudbury

conseil de planification sociale
de sudbury

