## SWEAC OUTI

The Sudbury Workers Education and Advocacy Centre is a non-profit, community/worker based organization committed to improving the lives and working conditions of people in low-wage and unstable employment.

## Right of the Month Employment Standards Poster

To help ensure that employers understand their obligations and that employees know their rights, the Minister of Labour has prepared and published an Employment Standards Poster entitled "Employment Standards in Ontario".

This poster describes important rights and requirements under the Employment Standards Act and **must** be posted in the workplace in a location where

**As of May 20th, 2015,** employers are also required to give every new employee a copy of the poster within 30 days of hire.

The poster is available in 23 languages.

employees are likely to see it.

## THANK YOU CUPE

Employment Standards in Ontark

What you need to know

S.W.E.A.C would like to thank the Sudbury District CUPE Council for their generous donation of \$500.00 to our centre!

Your donation will provide much needed resources to support S.W.E.A.C in our education, advocacy and peer-support services.

SWEAC is proud to be an advocate for change and if you would like to help support our fight for better wages and working conditions please contact
Nicole Beaulieu at 705-470-3323.

Any donation is appreciated.

## **Changing Workplaces Review Summer 2015**

The Ontario government will be reviewing the Employment Standards and Labour Relation Acts this coming summer. Two government appointed legal representatives will be in Sudbury on July 23rd, 2015 for a public consultation (location TBA). Workers across the province are organizing to send a clear message to the government that our labour laws have not kept up with changing employment relationships and have been weakened by exemptions, loopholes, and inadequate enforcement. This has left too many workers unprotected.

**We need your help!** Join us in the Fight for \$15 and Fairness, at the public consultation and let's send a clear message advocating for equal protection under the law.

Do you have clients that could benefit from one of our "Know Your Rights" workshops?

Are you a front line worker who would like to learn more about employment standards, human rights and/or health and safety in the workplace?

Call or email S.W.E.A.C at 705-470-3323 or sudburyworkerscentre@gmail.com and ask us about the different workshops and training sessions we offer!