

S.W.E.A.C SHOUT OUT!

JUNE 2017

The Sudbury Workers Education and Advocacy Centre is a community & worker based, non-profit organization committed to improving the lives and working conditions of people in low-wage and unstable employment.

FIGHT FOR **\$15 & FAIRNESS**

BIG WIN FOR ONTARIO WORKERS!

The May 30 announcement by the Ontario government is a package of reforms coming out of the Changing Workplaces Review and our Fight for \$15 and Fairness. If enacted, the changes represent a huge victory for workers across Ontario!

- A \$15 general minimum wage within 18 months.
- Equal pay for part-time, casual, temporary and contract workers, including temporary agency workers.
- Fairer scheduling.
- An extra week's paid vacation (after 5 years of service).
- 10 emergency leave days for all workers, two of which will be paid and no doctor's note will be required for any worker taking emergency leave.
- Protection for contract service workers against contract flipping in the building services sector and publicly-funded institutions (like colleges and universities).
- A modest – but important – extension in card-based certification for union organizing.
- Other measures to make it easier for workers to join unions.
- An increase in public staffing resources for enforcement, a proposed 150 new Officers.

Right of the Month: Right to Refuse Work on a Public Holiday

An Employers ability to require employees to work on a public holiday is subject to the employee's right to take a day off for purposes of religious observance under the Ontario Human Rights Code, and to the terms of the employee's employment contract. Certain retail workers who work in continuous operations (e.g., a 24-hour convenience store) have the right to refuse to work on a public holiday because of the special rules that apply to some retail workers.

Contact SWEAC for more information about Public Holidays

National Aboriginal Day—June 21st

A day for all Canadians to recognize and celebrate the unique heritage, diverse cultures and outstanding contributions of First Nations, Inuit and Métis peoples. June 21, the summer solstice was chosen for National Aboriginal Day as many Indigenous Peoples and communities have celebrated their culture and heritage on or near this day due to the significance of the summer solstice as the longest day of the year.



Saint-Jean de Baptiste—June 24th

In 1908, Saint Jean Baptiste was named the patron saint of French-speaking Canadians. In 1925, St-Jean-Baptiste Day became a provincial holiday in Quebec. In 1977, the celebration was officially declared as being the Fête Nationale du Québec, or the Quebec national holiday, and is a paid statutory holiday in the Quebec, covered under their labour legislation.



TRUE NORTH STRONG FUNDRAISER: SUPPORT THE SUDBURY WORKERS' CENTRE

The Sudbury Workers' Education and Advocacy Centre needs your help to ensure its services remain available to the growing amount of precarious workers in the City of Greater Sudbury and surrounding area.

Click the link: Support the Sudbury Workers' Centre Fund

OR

visit www.truenorthstrong.ca/campaigns/support-the-sudbury-workers-centre-fund

DONATE ONLINE TODAY, IT'S THAT EASY!!

www.sudburyworkerscentre.ca

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THANK
YOU! 😊

To ETFO Rainbow OT
Local for their generous
\$200 donation!!



Fight for \$15 and
Fairness

When: Monday June 12th, 2017

Time: 7pm-9pm

Where: Fromagerie Elgin

(80 Elgin Street, Sudbury)

Come join the Sudbury Workers' Education and
Advocacy Centre for a night of needle work crafting
and discussion about Decent Work in Northeastern
Ontario.

FREE Crafting Supplies and Snacks Provided!

A BIG thank you to Sew Local Stitch Lounge for donating items for this event!

Check them out on Facebook @sewlocalsudbury



Join SWEAC at the next Fight for \$15 and Fairness Planning Session.



When: Monday June 5th, 2017 **Time:** 5:30pm - 6:30pm

Where: Fromagerie Elgin (80 Elgin Street, Sudbury)

**Drinks and snacks will be provided.
LET'S KEEP THE MOMENTUM GOING!**

Contact Bryan Cayouette (Campaign Organizer) for more information.

Email: sweacoutreach@gmail.com **Phone:** 705-470-2173