

S.W.E.A.C SHOUT OUT!



The Sudbury Workers Education and Advocacy Centre is a non-profit, community & worker based organization committed to improving the lives and working conditions of people in low-wage and unstable employment.

Looking forward too... in the New Year

- Minimum wage adjustment announced in April
- Announcement of changes coming to the Employment Standards and Labour Relations Acts through the Changing Workplaces Review (date unknown)
- Passing of Bill 132 - an Act to amend various statutes with respect to sexual violence, sexual harassment, domestic violence and related matters. This will affect the Occupational Health & Safety Act (tentative date of July 1, 2016)

2015

S.W.E.A.C ACCOMPLISHMENTS!

Over 92 Outreach initiatives (workshops, booths, speeches).

We've educated over 900 students, workers and members of the general public through our outreach initiatives.

Helped 125 individuals with workplace issues (unpaid wages, termination pay, reprisals, etc.)

Received grants that will help us hire a new team member and continue our work until February 2017.

As word about our Centre spreads we look forward to helping more people in the New Year, ensuring that every worker is treated with dignity and respect.



Support Sessions

Starting in January 2016 a member of S.W.E.A.C's outreach team will be available at Employment Options in Val Caron for 2 hours on a monthly basis to answer any questions workers may have about their rights and provide support when/where it's needed. This is currently a pilot project but we are looking to expand to more locations in the future to ensure that those in the outer areas of our city have the support and information that they need from S.W.E.A.C.

Our first support session will be on Monday January 11th from 10- 12pm. All members of the public are welcome.

If you have any questions regarding our support sessions or if you would like to host us in your neck of the woods to provide outreach to your community please email Jenny at

sweacoutreach@gmail.com

We're Hiring!

Job Title: Workplace Rights Educator

Hours of Work: Part-time (22 hours/week) 1 Year Contract (Flexible – Evening and Weekend Work Required)

Closing date to apply: January 15th, 2015 at 4:00 PM

The Sudbury Workers Education and Advocacy Centre (SWEAC) is an organization that delivers support and education on worker's rights, provides community spaces for workers to share and learn together, and ensures that all workers have a voice at work and are treated with dignity, fairness and respect.

We are currently seeking a "Workplace Rights Educator" to help build our centre's capacity, raise awareness of workplace issues experienced by vulnerable workers in our community and educate workers on their workplace rights. The Workplace Rights Educator will be responsible for providing educational services for workers living in the outer limits of Sudbury (Nickel Belt area), and in communities outside the Sudbury District (Manitoulin Island, Sturgeon Falls, etc.).

To learn more about this posting, including: qualifications and experience, requirements, and how to apply please visit our website at <http://sudburyworkerscentre.ca/opportunities/>

HAPPY NEW YEAR!

2016 is the Year of the Monkey!

Occupying the 9th position on the Chinese Zodiac, the Monkey possesses such character traits as curiosity, mischievousness, and cleverness. Forever playful, Monkeys are the masters of practical jokes. Even though their intentions are always good, this desire to be a prankster has a tendency to create ill will and hurt feelings.



Although they are inherently intellectual and creative, Monkeys at times have trouble exhibiting these qualities. When that happens, they appear to others to be confused. But nothing could be further from the truth as Monkeys thrive on being challenged.

Right of the Month

While we await for Bill 132 to get Royal Assent and create some much needed changes to the Occupational Health and Safety Act concerning workplace violence and harassment, employers are currently required to develop:

- Workplace harassment and violence policies and programs and implement them,
- Information for workers on the content of these policies and programs,
- Procedures for workers to report incidents or complaints of workplace harassment or violence,
- Procedures to investigate any reports, incidents or complaints of workplace harassment or violence.

For more information about Bill 132 please visit:

http://www.ontla.on.ca/web/bills/bills_detail.do?locale=en&BillID=3535