

S.W.E.A.C SHUT OUT!

The Sudbury Workers Education and Advocacy Centre is a non-profit, community/worker based organization committed to improving the lives and working conditions of people in low-wage and unstable employment.

Right of the Month: Holiday Pay

In December we have two paid public holidays: Christmas Day and Boxing Day (Dec 25th & 26th)

To qualify for public holiday pay you must work your last scheduled shift before the holiday and your first scheduled shift after the holiday. If you work on a public holiday you can agree in writing to be paid premium pay (1.5 times the hourly rate for all hours worked **and** public holiday pay) **OR** you can work on the public holiday at your regular rate and take another day off with public holiday pay – known as a “substitute holiday.

For more information about holiday pay contact S.W.E.A.C!



S.W.E.A.C offers a series of workshops that will help front line workers and their clients better understand their rights at work. To book a workshop please contact Jenny by phone at (705) 470-3323 or by email at sweacoutreach@gmail.com.

We offer the following workshops:

- * Know Your Rights – Employment Standard Basics
- * Know Your Rights – Health and Safety Basics
- * Human Rights in Ontario
- * Frontline Staff Workshop

For a detailed description of our workshops please visit our website: www.sudburyworkerscentre.ca

"I heard of SWEAC through a career agency I was involved with and I approached them regarding an issue I had with an employer. Nicole and Jenny immediately made me feel comfortable and were very informative with the answers they offered to my questions. Nicole went above and beyond when I needed to deliver papers to the CRA and was out of town. She immediately printed them off and personally delivered them on my behalf. I appreciated the fact that they treat you like a person and show genuine interest in each of the cases they deal with. I have chosen to volunteer with this organization due to the fact that I think people need to be more informed of their rights in the workplace. The service SWEAC offers is indispensable to both the worker and the community."

-Donna Nilson



STUFF S.W.E.A.C's STOCKING

Dear friends, colleagues and members,

The S.W.E.A.C team is asking for support this holiday season. Our current grant is conditional upon the Centre fund raising another **\$22,000.00**, by September 2016.

We need your help to reach our goal!

If you, your organization or someone you know would like to donate to the Centre and help us continue to serve vulnerable workers in our community, please contact Nicole at **705-470-3323**.

Any contribution, big or small, is appreciated.
Your donated dollars go directly to our services.

THANK YOU

