



**AUGUST 2017**

The Sudbury Workers Education and Advocacy Centre is a community & worker based, non-profit organization committed to improving the lives and working conditions of people in low-wage and unstable employment.

## **RIGHT OF THE MONTH: QUITTING YOUR JOB**

Employees are not required to give notice to their employer when quitting their job under the ESA, with two exceptions:

- pregnancy / parental leave when the employee will not be returning to work; or
  - the employee quits while the employer is terminating 50 or more employees in a four week period.
- Nevertheless, employees might still be required to give notice under different laws. This refers to normal and voluntary resignation only and not situations involving constructive dismissal, breach of contract, etc.

**Contact SWEAC for more information about your rights.**

**Thank you to everyone who has and continues to support SWEAC. We are grateful to educate and advocate for the community and look forward to continuing to support workers in Northern Ontario.**

**Unfortunately, lack of funding has resulted in the centre having to cut back its services. SWEAC will now be running on a week-by-week basis. Additionally, information and walk-in hours will be restricted to Tuesdays from 1—3pm.**

**To make a donation to the centre, please visit [truenorthstrong.ca](http://truenorthstrong.ca) or contact Jenny Fortin at (705) 470-3323.**

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## **CIVIC HOLIDAY—AUGUST 7**

The Civic Holiday is a federal holiday celebrated on the first Monday of August. It is not a statutory holiday so only federal employers are required to give this day off.

## **PREPARING FOR LABOUR DAY**

**This year marks 60 years of labour for the Sudbury and District Labour Council!**

Labour Day (Fête du Travail) has been celebrated on the first Monday in September in Canada since the 1880s and was officially made a federal public holiday in 1894. Volunteers are needed for this year's celebrations to do everything from helping with set-up/clean-up to running activities.

**Interested in getting involved?**

**Contact Nicole Beaulieu effective immediately**

**via email at [n.beaulieu@uwcneo.com](mailto:n.beaulieu@uwcneo.com)**

**or by phone at 705-560-3330-ext:223**



# FIGHT FOR **\$15 & FAIRNESS**

## ADVOCACY 705 WAS A HUGE HIT!

Participants from all over Northeastern Ontario attended the July 15 workshop at the McEwen School of Architecture in the heart of Downtown Sudbury.

Thank you to our fantastic presenters, Shelly Condratto, researcher with Closing the Gap, and Pam

Frache and Nil Sendil from the Workers' Action Centre. Remember to vocalize your support for Bill 148, Fairer Workplaces, Better Jobs Act by contacting your MPP and sharing your thoughts.



**Passionate about learning more?  
Want to get involved?  
Join S.W.E.A.C at the next Fight for \$15 and Fairness  
Planning Session**

**LET'S KEEP THE MOMENTUM GOING!**

Contact Bryan Cayouette (Campaign Organizer) for more information.  
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