

S.W.E.A.C SHOUT OUT!



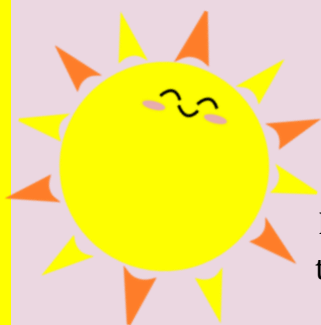
The Sudbury Workers Education and Advocacy Centre is a non-profit, community/worker based organization committed to improving the lives and working conditions of people in low-wage and unstable employment.

S.W.E.A.C and SUDBURY SUMMER FESTIVITIES

S.W.E.A.C will be at the following festivals and fairs this coming month:

The Massey Fair (August 29th)

If you would like us to have a booth at an event you are organizing or know of an event that could benefit by having us there please contact Nicole Beaulieu at 705-470-3323 or sudburyworkerscentre@gmail.com.



CHANGE FOR TEENS

S.W.E.A.C has partnered with the SPOT!

We have distributed "25 jars of change" around the Greater Sudbury area to be filled with donations leading up to **International Youth Day**, on **Wednesday, August 12th, 2015**.

All proceeds raised will be used directly to support workshops for teens in our community.

Please be kind and donate when you spot a jar for change.

If you are interested in hosting a jar or would like to make a donation please contact Nicole Beaulieu at 705-470-3323.



Coming Soon!

WE'RE HAVING A PARTY!

We are in the process of planning a youth friendly event at Let's Scrabalatté on Elm Street in Sudbury to celebrate **International Youth Day on August 12th, 2015!!**

Stay connected for more information!

DID YOU KNOW!?

Currently, the Employment Standards Act (ESA) does not include paid sick days in Ontario. However, the ESA does provide workers with 10 personal emergency days per year.



What is Personal Emergency Leave?

Personal emergency leave is unpaid, **BUT job-protected** leave of up to 10 days each year. It may be taken in the case of a personal illness, injury or medical emergency OR a death, illness, injury, medical emergency of, or urgent matter relating to certain relatives. These days can also be combined with any other leave (Family Caregiver, Family Medical, etc...) under the ESA.

While this leave may sound like a great alternative to paid sick leave, **it only applies to employees who work for employers that employ at least 50 employees**, leaving many workers out, and because it is unpaid many workers cannot afford to stay home.

For more information about leaves and questions about the “Personal Emergency” leave call S.W.E.A.C.

Don't think personal emergency leave is enough?

Join S.W.E.A.C and other community and provincial agencies in advocating for paid sick days in Ontario under the Fight for \$15 and Fairness campaign!

Check out <http://15andfairness.org/> or contact S.W.E.A.C for more information on how you can make a difference!



The Changing Workplaces Review in Sudbury

Two legal representatives were in Sudbury on July 23rd, 2015 to receive feedback on the labour laws of our province.

S.W.E.A.C, many of our community allies, as well

as citizens from all over the North, had the opportunity to speak regarding the changes they would like to see in the Employment Standards and Labour Relations Acts. This public consultation was just one of many in Ontario and is all part of the Changing Workplaces Review. Some common demands amongst speakers in Sudbury were: removing the student minimum wage, implementing paid sick days, prohibiting long-term temporary assignments, redefining the definition of “employee” in order to minimize mass amounts of misclassification, returning to card based certification to unionize, and more.

S.W.E.A.C would like to thank all who spoke at the Sudbury consultation and especially all who came out to support workers rights and inform themselves on the issues that matter to many! The fight will continue on with the final consultation scheduled for mid-September in Toronto and even then after while we eagerly await the governments announcements on the planned changes.