

S.W.E.A.C SHOUT OUT!

August 2016

The Sudbury Workers Education and Advocacy Centre is a community & worker based, non-profit organization committed to improving the lives and working conditions of people in low-wage and unstable employment.

Right of the Month: General Holidays under the Canadian Labour Code

If you are a federally employed worker then you are protected under the Canadian Labour Code (CLC) and the following applies: The nine general holidays provided under the *CLC* are: New Year's Day, Good Friday, Victoria Day, Canada Day, Labour Day, Thanksgiving Day, Remembrance Day, Christmas Day, and Boxing Day. **The Civic Holiday may also be considered a paid holiday at your employers discretion.** You must be employed at least 30 days in order to be eligible to receive holiday pay. Holiday pay will be equal to at least one twentieth of your wages, excluding overtime, that you earned in the four-week period immediately before the week in which the general holiday occurs.



Last week the Ministry of Labour's Special Advisors publicly released the Changing Workplaces Review Interim Report that documents a wide array of options to address precarious work through changes to the *Employment Standards Act* and the *Labour Relations Act*. For the past year, many groups across the province, including community leaders, union members, health workers, students, temp workers and immigrant groups, have mobilized under the Fight for \$15 & Fairness banner to call attention to the systemic problems in our outdated labour laws and the need for big changes.

Read the Interim Report here: https://www.labour.gov.on.ca/english/about/cwr_interim/index.php and stay tuned into SWEAC news (Facebook & Twitter) for

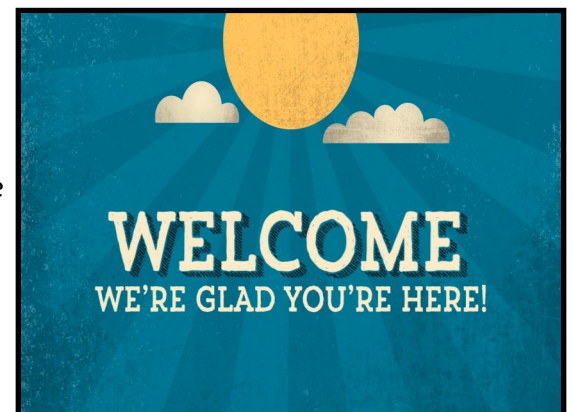
more information on Fight for \$15 and Fairness actions in Sudbury this summer and fall!

NOW IS THE TIME TO RALLY TOGETHER TO ENSURE OUR EMPLOYMENT LAWS GET THE CHANGES NEEDED TO PROTECT ALL WORKERS (OUR FRIENDS, FAMILY, AND NEIGHBOURS)!

Please Join SWEAC in Welcoming Bryan as our New Outreach and Campaign Organizer

Bryan is passionate about his role as Outreach and Campaign organizer and the opportunities it affords him to organize activities and events in the community and help educate people of every age group and background on their rights at work. He has a diverse background having grown up in the greater Montreal and Toronto areas and studied Law and Political Science at Laurentian. On his spare time Bryan can be found climbing at Sudbury's best crags, playing hockey at local rinks or out on the town with friends. Bryan will be organizing both the Living Wage Campaign and the Fight for \$15 and Fairness Campaign in the Sudbury area, as well as providing our Know Your Rights series of workshops!

Should you have any questions for Bryan about either of these campaigns or his work at SWEAC he can be reached at 705-470-2173 or sweacoutreach@gmail.com.



We Need Your Help!



- Do you have a passion for equality?
- Do you care about issues that effect your community?
- Want to be a part of an amazing team?
- Have some time to spare?

We're looking for dynamic and dedicated volunteers to join our Fight for \$15 and Fairness planning sessions

Join Next meeting: Aug 25th , 2016 @ 5pm

Location: Sudbury Public Library (Main Branch) - 74 Mackenzie Street Sudbury

Hope to see you there!

 **Share the love!** 
Tell your friends 
to volunteer, too.

VOLUNTEERS WANTED

The Sudbury Labour Day Festival will be held on Monday September 5th 2016 at Bell Park.

We are looking for volunteers to help us run this wonderful event!

Different volunteer tasks may include:

- Set up and tear down in the park
- Helping with the Kids Zone (games or face painting)
- Passing out snacks and water bottles
- Helping with coordination (booths, volunteers)
- Stage organizer (keeping everyone on schedule)
- And more!

This event would not be successful without your help. United Way Centraide Sudbury and Nipissing Districts has a rooted history with labour in Sudbury, and we hope to have a great presence during the festival this year.

If you are interested in volunteering, please contact Nicole Beaulieu, Director of Labour Programs and Services, by August 5th 2016.

Phone: 705-560-3330 ext. 223 / Email: labour@unitedwaysudbury.com